

# Total REWARDS

**Summer Temporary - Union  
(working less than 6 months)**



## Pay & Benefits

- Competitive pay aligned with the Collective Agreement of The International Union of Operating Engineers - Local 955.
- Confidential Employee and Family Assistance Plan (EFAP) offering in-person, virtual, and telephone support resources.
- 4% vacation pay and 4% statutory holiday pay in addition to your regular earnings.

## Physical & Mental Wellbeing

- Free onsite counselling services available to all employees and access to wellness rooms.
- Access to physical fitness, including an on-site employee gym and discounted access to local fitness businesses.
- Psychological safety supported by the Parkland Health, Safety & Wellness Committee.

## Personal Growth

- Summer/Seasonal training sessions with extensive safety and value add training (1 week).
- Extensive position specific training.

## Perks & Fun at Work

- Discounts at Mark's Work Warehouse for workwear and more.
- Exclusive perks through Perkopolis, offering savings on entertainment, travel and retail.
- Active social club organizing social and celebratory events throughout the year.
- Lunchrooms designed for connection and relaxation, fostering a friendly and inclusive workplace culture.